



Parker Russell

Global Transparency Report 2025

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CEO Message

(Vision & Progress)

Message from the CEO

As we close the fiscal year 2025, I am proud to reflect on the extraordinary progress of Parker Russell International and set our sights firmly on the future. This year has been a landmark period of transformation — both within our own network and across the wider global accounting and auditing profession.

The challenges of a rapidly evolving regulatory environment, heightened expectations for transparency, and the accelerating pace of technological change have tested our profession. Yet, for PRI, these challenges have been catalysts for growth, innovation, and collaboration.



Jason Parker

President and CEO

Our Global Strength

- PRI's greatest strength lies in our global network of independent member firms. Each firm is united by shared values of integrity, quality, and professional excellence.
- Over the past year, we have strategically expanded into emerging markets and high-growth regions, not only strengthening our geographic footprint but also enhancing our sectoral expertise to better serve multinational clients.
- Every new member firm undergoes a rigorous admissions process to ensure alignment with PRI's standards. Once integrated, firms are fully connected to our advanced Intranet and AI-driven workflows, guaranteeing consistency, standardisation, and knowledge sharing across the globe.
- This expansion reflects not just growth in numbers but an elevation in capability, enabling PRI to remain a trusted partner to clients navigating increasingly complex financial, regulatory, and technological landscapes.

CEO Message

(Leadership, Quality & Outlook)

Building Leadership and Setting the Course for the Future

A key focus in 2025 has been the strengthening of leadership across our network. We have appointed new partners to lead in audit, advisory, tax, and regulatory compliance, ensuring each region has the depth of expertise required to address today's complex client needs.

These appointments are not only about filling roles; they represent PRI's commitment to cultivating the next generation of leaders. Our partners are empowered to drive strategic initiatives, mentor future talent, and foster collaboration across borders, reinforcing PRI's reputation for agility, professionalism, and global excellence.

Commitment to Quality and Standards

Audit quality remains the cornerstone of our profession and of PRI's credibility. Over the past three years, we have introduced robust reforms, embedding ISQM 1 and ISQM 2 across our network. External reviews confirm our progress, and while these achievements are significant, we view them as a foundation — not a destination. Our goal is continuous improvement, ensuring we consistently meet the highest regulatory benchmarks worldwide.

Our Forward Outlook

Looking ahead, we are committed to:

- Driving innovation through AI and digitalisation to enhance both efficiency and client outcomes.
- Expanding thought leadership in sustainability and ESG, positioning PRI as a trusted voice on responsible business.
- Strengthening diversity and inclusion, not as a compliance measure but as a driver of creativity, resilience, and cultural strength across our teams.
- Deepening global collaboration, enabling seamless, cross-border service delivery through shared knowledge, standardised practices, and collective expertise.

“By embracing technology, empowering leaders, and staying true to our values of integrity and quality, PRI will not only meet the expectations of today but also shape the future of global accounting and auditing.”



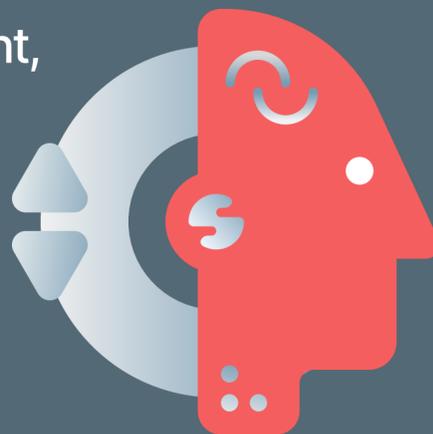
Jason Parker
President and CEO

Harnessing Artificial Intelligence

(Our Strategy in Action)

Artificial Intelligence at the Heart of PRI's Transformation

Artificial Intelligence is no longer a tool of the future; it is central to how Parker Russell International operates today. For us, AI is not about replacing professionals but about empowering them — enhancing accuracy, efficiency, and foresight while allowing our people to focus on what they do best: delivering insight, assurance, and value to clients.



How We Apply AI Across Our Network

- **Audit and Risk Management**
PRI integrates machine learning models to scan vast financial datasets, identifying anomalies, patterns, and irregular transactions that human review might overlook. This strengthens audit quality and supports predictive risk assessment, allowing early intervention before issues escalate.
- **Client and Staff Onboarding**
AI streamlines identity verification, documentation, and compliance checks, significantly reducing onboarding times. What once required weeks can now be completed in days, enhancing both client experience and operational efficiency.
- **AML and Compliance Monitoring**
PRI deploys AI-driven surveillance systems to continuously monitor transactions and client behaviours. These systems flag potential money-laundering activities in real time, ensuring swift action and regulatory compliance across jurisdictions.
- **Workflow Optimisation**
Our AI-powered platforms intelligently allocate tasks across regions, aligning them with expertise, workload, and availability. This creates balanced, efficient teams while standardising processes globally.

Harnessing Artificial Intelligence

(Impact & Strategic Benefits)

The Transformational Benefits of AI at PRI

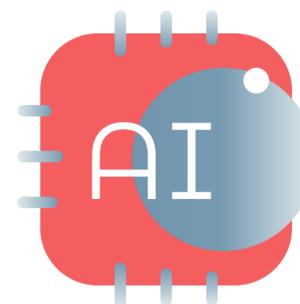
The integration of AI into our network is delivering tangible benefits for both clients and professionals:

- **Enhanced Audit Quality**
Automated data analysis eliminates repetitive manual tasks and reduces the margin of error, enabling our auditors to perform deeper, more accurate reviews.
- **Operational Efficiency**
By automating routine reconciliations, data entry, and reporting, AI frees our professionals to focus on advisory services, strategic insights, and client engagement.
- **Risk Mitigation and Compliance**
Predictive analytics and anomaly detection help identify risks before they become critical. Continuous monitoring ensures adherence to international standards such as IFRS, GAAP, ISQM 1, and ISQM 2.
- **Strategic Decision Support**
AI-driven dashboards provide real-time financial and operational insights, supporting clients in making faster and better-informed business decisions.

Our Human-Centred AI Approach

At Parker Russell, AI is designed to complement — not replace — professional judgement. Every AI-generated insight is validated by senior auditors and advisors, ensuring reliability, accuracy, and ethical compliance.

This human-in-the-loop model ensures that technology enhances professional expertise rather than diminishing it, positioning PRI at the forefront of innovation in accounting and auditing.



“With AI embedded across our global network, PRI is setting the standard for the profession — combining human expertise with intelligent technology to deliver unmatched quality and trust.”

Diversity & Inclusion at PRI

Diversity and Inclusion: A Cornerstone of Our Culture

At Parker Russell International, we believe diversity and inclusion are not optional enhancements but essential drivers of organisational success. A diverse workforce brings richer perspectives, greater creativity, and stronger resilience, while inclusion ensures every voice is heard and valued.

Our Focus Areas

-  **Gender Equality**
fostering balanced representation at all levels of leadership.
-  **Ethnicity and Cultural Heritage**
celebrating and leveraging global diversity to strengthen collaboration.
-  **Social Mobility**
providing opportunities for talent from all backgrounds
-  **LGBTQIA+ Inclusion**
ensuring safe and supportive environments for every professional.
-  **Disability and Mental Health**
prioritising wellbeing and accessibility as integral to professional success.



Our Commitment

Progress in these areas not only strengthens our business but also empowers our people and enriches our culture. We are determined to lead by example, embedding diversity and inclusion into everyday practice, making it part of how PRI grows, adapts, and thrives.

Head of Audit & A New Era of Audit Quality

Head of Audit Quality - Mike Markus

As I step into the role of Head of Audit, I honour the strong foundations built by my predecessor, Michael Marcus. His leadership has left a legacy of professionalism, integrity, and quality that we are proud to carry forward.

2025 represents a new chapter for PRI's audit practice — one shaped by our commitment to *audit quality, regulatory compliance, and sustainable growth*.

Audit Quality Achievements

- In 2023, external regulatory reviews of our audit files were rated as “Good or limited improvements required.”
- This recognition reflects the dedication of our audit teams, who continue to uphold the highest standards.
- Our methodology is fully aligned with *ISQM 1* and *ISQM 2*, embedding consistency and compliance across all member firms.
- Our ambition is to go beyond compliance and set the benchmark for audit quality in our profession.

Our Culture of Excellence

- **Open Communication**
reducing our environmental footprint and advising clients on sustainable practices.
- **Proactive Support**
Real-time assistance to help teams address complex audits and irregularities.
- **Enhanced Learning**
Advanced training in professional scepticism, critical thinking, and audit technology.

“Audit quality is not simply an objective — it is the foundation of trust and the heart of our profession.”



Mike Markus
Associate Parter - Ethical

Vision for the Future & Commitment to Quality

Reflecting on Our Journey

Over recent years, PRI has made significant strategic investments that have transformed our audit practice:

- **Client Selection**
Partnering with organisations that share our values of quality and integrity.
- **Quality-First Culture**
Embedding collaboration and accountability in every audit.
- **Sector Specialisation**
Building expertise in industries that require deep knowledge.
- **Talent Development**
Expanding training programmes at all levels.
- **Digital Transformation**
Leveraging innovative technology to strengthen assurance and efficiency.

Our Vision for 2025 and Beyond

- **Market Leadership**
Leading with innovation, thought leadership, and responsible growth.

- **Performance Excellence**
Delivering results in Quality, Inclusion & Diversity (I&D), ESG, and People Experience.
- **Continuous Investment**
Sustaining growth by investing in people, technology, and infrastructure.

Commitment to Audit Quality (2025–2026)

- **Global Methodology & Tools**
Leading with innovation, thought leadership, and responsible growth.
- **Audit Quality Monitoring**
Global review cycle to ensure consistency and continuous improvement.
- **Training & Development**
Regular updates to reflect new regulations and best practices.
- **Client Acceptance**
Rigorous processes to partner only with high-quality clients.
- **Governance & Oversight**
Global leadership by the CEO Office and QCR Executive, ensuring compliance with AML, sanctions, and regulatory frameworks.

Client Acceptance and Retention: Ensuring Quality, Integrity, and Compliance

Accepting and retaining the right clients is fundamental to the ability of our member firms to deliver high-quality audits and advisory services. At Parker Russell, we have implemented a global framework of policies and procedures that ensures every client relationship aligns with our unwavering commitment to quality, integrity, and compliance with applicable laws and regulations.

To safeguard both our brand equity and the interests of our member firms, PRI has developed **comprehensive guidelines** for client acceptance and retention.



These guidelines emphasise four critical areas:

- **Integrity and Reputation**
 - Rigorous evaluation of the integrity and business reputation of management, directors, and those with significant influence.
 - Comprehensive background checks covering credit history, prior legal matters, and regulatory compliance records.
- **Management Attitude**
 - Assessing management's approach to corporate governance, internal controls, and adherence to accounting standards.
 - Reviewing any history of regulatory sanctions, disciplinary measures, or non-compliance issues.
- **Industry Knowledge and Resources**
 - Confirming that PRI teams possess the sector expertise required to meet local and international reporting obligations.
 - Verifying that staffing levels and resources are sufficient to ensure the delivery of high-quality engagement
- **Operational Practices**
 - Detailed assessment of the nature of the client's business, including ethical considerations and compliance with relevant laws.
 - Targeted risk assessments to identify operational vulnerabilities that could present compliance risks.

Independence, Compliance and Regulatory Standards

In addition to integrity, governance, and operational considerations, our client acceptance and retention framework requires all member firms to maintain a rigorous focus on compliance with global independence standards and regulatory obligations. We are committed to identifying and addressing any potential or perceived conflicts of interest that could compromise our independence, supported by clear disclosure protocols that ensure transparency with all relevant stakeholders.

Our Anti-Money Laundering (AML) and Know Your Customer (KYC) procedures are enforced in strict accordance with both global and local regulations. Enhanced due diligence is conducted for high-risk clients, particularly those operating within sensitive sectors or jurisdictions.

Sanctions compliance forms another critical aspect of our framework. We conduct thorough screening against international sanctions lists, including those issued by the United Nations, the European Union, and the Office of Foreign Assets Control (OFAC). In the event of any identified sanctions breaches, predefined disengagement protocols are immediately implemented.



Our Commitment

We also maintain a strong commitment to regulatory compliance across all jurisdictions in which we operate. This includes full adherence to tax, data protection, and sector-specific regulations, as well as continuous monitoring of regulatory developments to adapt our practices proactively and mitigate emerging risks.

Commitment to Audit Excellence

In 2025, Parker Russell continues to reinforce its position as a global leader in audit quality. All member firms are required to operate **internal Quality Control Review (QCR)** programmes that are fully aligned with **ISQM 1 and ISQM 2**, ensuring consistent audit standards across every jurisdiction.

Support and Resources

Automated data analysis eliminates repetitive manual tasks and reduces the margin of error, enabling our auditors to perform deeper, more accurate reviews.

- **Guidelines** for effective quality management practices.
- **Work programmes, forms, and templates** benchmarked against ISQM 1 and ISQM 2.
- Tailored support to help firms build strong systems that manage audit risks effectively.

Quality Control Review Process

Each QCR concludes with a detailed assessment of the firm's quality control system, determining whether it is:

- Suitably designed and operating effectively, or
- Containing material weaknesses that must be addressed.



Where deficiencies are identified, firms must develop a **corrective action plan** within a defined timeframe. Progress is monitored through follow-up visits or remote reviews, ensuring timely implementation and accountability.

Root Cause Analysis (RCA) & Continuous Improvement

Embracing Root Cause Analysis

To enhance quality across the network, Parker Russell has fully embedded **Root Cause Analysis (RCA)** in line with IFAC guidance. RCA ensures that issues are addressed at their source and that best practices are shared across the network.

Focus Areas of RCA

- Identifying the true causes of audit successes and deficiencies.
- Delivering immediate and sustainable solutions.
- Embedding best practices for efficiency and compliance.
- Meeting and exceeding regulatory expectations.

Benefits of RCA

By making RCA a standard part of our global monitoring system, Parker Russell delivers:

- Enhanced trust and reputation through more reliable, high-quality audits.
- Improved transparency and compliance through automated RCA reporting.
- A culture of proactive problem-solving, empowering teams to address risks before escalation.
- A competitive edge, positioning our firms as leaders in quality and attracting new opportunities.



Our 2025 Outlook

Through rigorous monitoring, QCR programmes, and the integration of RCA, Parker Russell ensures continuous improvement across its global network. This commitment strengthens the integrity of our audits, reinforces stakeholder confidence, and confirms our position as a global leader in audit quality.

Corporate Commitments & Our Shared Values

Our Shared Values

At Parker Russell, our work is guided by a shared set of values that define who we are and how we operate. We believe that our collective strength lies in collaboration and mutual support, where knowledge and expertise are freely exchanged to help one another grow. Our culture embraces diversity and inclusion, ensuring that every opportunity is based on competence and merit.

Integrity is at the heart of everything we do. We act with transparency and accountability, engaging openly and honestly with our people, clients, and stakeholders. Upholding the highest ethical standards allows us to build lasting relationships founded on trust and fairness.

Teamwork is central to our success. We believe that collaboration drives exceptional results and that mutual respect and active knowledge sharing strengthen our network as a whole.

We strive for excellence in every aspect of our work. Through continuous improvement and innovation, we ensure compliance with global standards while consistently exceeding client expectations.

Our Approach

Parker Russell is dedicated to creating a collaborative working environment where accounting, auditing, and finance professionals exchange knowledge and skills seamlessly. This approach strengthens our organisational capabilities, enhances client service, and drives sustainable growth.

By embedding these principles into our operations, Parker Russell positions itself as a trusted global network — committed to integrity, quality, and excellence across all engagements.



Our Global Mission

We are committed to delivering collective strength and comprehensive services to our members, their clients, and the broader financial community. While each independent member firm retains its autonomy and client relationships, together they form a powerful network that combines local expertise with global reach.

Parker Russell: Building trust, empowering people, and delivering excellence worldwide

Risk Management, Cybersecurity & Member Firm Admissions (2025)

Comprehensive Risk Management Framework

Parker Russell has established a comprehensive global risk management framework designed to identify, monitor, and prioritise key risks across its network. The framework ensures adaptability to new regulatory requirements on risk disclosure and transparency, while reinforcing accountability in reporting and governance processes. Through continuous assessment and improvement, the network maintains resilience and operational integrity in a rapidly evolving global landscape.

In 2025, Parker Russell continues to advance its client-centric approach by shifting from traditional functional models to solutions that are fully aligned with client needs. This includes broadening assurance and advisory services to address diverse business challenges and developing specialised offerings for e-commerce and digital markets. These initiatives are designed to ensure compliance with data protection and consumer regulations, strengthen client relationships, and promote long-term satisfaction and sustainable growth.

Cybersecurity and business continuity remain at the core of Parker Russell's operational resilience strategy. The global cybersecurity programme, regularly updated to reflect evolving international regulations such as GDPR amendments and CISA guidance, safeguards the integrity, confidentiality, and availability of client data and network systems. The programme also emphasises defence, recovery,

and disaster preparedness to ensure uninterrupted service delivery and full regulatory compliance.

Membership within the Parker Russell network is based on stringent global admission criteria. Prospective firms must demonstrate a strong market reputation, exceptional professional standards, technical expertise across multiple disciplines, and a strategic geographic presence that balances global reach with local insight. The 2025 admission guidelines further reinforce transparency, quality assurance, and continuous compliance monitoring, ensuring that only firms of the highest calibre join and remain within the network.

Each member firm operates as an independent legal entity, responsible for its own professional conduct and client engagements. Parker Russell International, registered in England as a company limited by guarantee, does not itself provide client services but serves as the coordinating body for the network globally. No member firm is authorised to act as an agent of Parker Russell International or to bind any other member firm legally or contractually.

Independence Policies, Guidance & Training (2025)

Safeguarding Independence

Parker Russell's global policies and procedures are aligned with:

- IFAC Independence Standards
- IESBA Code of Ethics
- Parker Russell-specific safeguards to strengthen objectivity and impartiality.

These ensure independence is maintained across all engagements and jurisdictions.

Regulatory Alignment in 2025

- Local requirements are prioritised where more stringent than global standards.
- Recent regulatory updates on ethical conduct and conflict-of-interest disclosures require firms to enhance compliance frameworks.
- Each member firm must appoint a Partner responsible for independence oversight, accountable for monitoring and reporting.

Training & Compliance Monitoring

- Regular training programmes on ethics and independence.
- Annual confirmations from all partners and staff.
- Continuous monitoring of adherence to evolving regulations and professional standards.

Safeguarding Independence

With rising regulatory scrutiny and expanding cross-border services, Parker Russell's Global Independence Team:

- Provides technical support to navigate complex independence requirements.
- Helps firms adapt to emerging ethical standards.
- Reinforces independence as a cornerstone of professional trust and audit quality.



In 2025, independence is not just a regulatory requirement — it is a strategic imperative that safeguards integrity, strengthens client confidence, and protects the reputation of our global network.

Strategy, Culture & Public Interest

Modern Commitment to the Public Interest

In 2025, the defining hallmark of the accounting profession remains its unwavering duty to act in the public interest — serving not only clients but also governments, investors, regulators, and the wider global economy.

At Parker Russell, this commitment is embedded in every level of our strategy and culture. We continue to strengthen diversity, equity, and inclusion, ensuring that different perspectives enhance both our internal culture and the quality of our professional services worldwide.



Our Core Purpose – “Service with Impact”

“*Service with Impact*” is more than a motto — it defines who we are. It shapes how we attract and develop talent, how we collaborate with clients, and how we respond to social and global challenges. Our purpose drives **sustainable growth, client success, and positive community impact.**

Strategic Pillars: Quality, Independence & Ethics

Our 2025 strategic direction is anchored by three core principles:

-  **Quality**
Consistent excellence across all services and jurisdictions.
-  **Independence**
Uncompromising adherence to IFAC, IESBA, and regulatory standards.
-  **Ethics**
Transparency, accountability, and integrity in every engagement.

Culture, Values & Key Performance Indicators (KPIs)

Our Core Values in Practice

- **Professional & Personal Client Relationships**
Building trust-based partnerships grounded in integrity and respect.
- **Empowerment & Accountability**
Encouraging initiative, ownership, and responsibility at every level.
- **Integrity, Transparency & Innovation**
Embedding ethical conduct and driving continuous improvement.

These values are the foundation for performance excellence and sustainable success.

Key Performance Indicators (KPIs)

To measure progress and maintain accountability, Parker Russell monitors a defined set of **strategic KPIs**, including:

- **Audit Quality Ratings**
Based on ISQM 1 and ISQM 2 compliance and external QCR results.
- **Client Satisfaction Index**
Measured through global feedback and referral tracking.

- **Diversity & Inclusion Metrics**
Representation and engagement across all regions.
- **ESG & Sustainability Outcomes**
Alignment with environmental, social, and governance priorities.
- **Digital Transformation Index**
Measuring adoption of AI, automation, and data-driven audit tools.
- **Employee Development & Retention**
Tracking training hours, certifications, and long-term engagement.



Strategic Outlook & Conclusion

By aligning **strategy, culture, and KPIs**, Parker Russell ensures that every initiative contributes to our shared purpose and strengthens our global impact.

Our focus on **brand evolution, cultural unity, digital innovation, and public accountability** ensures that we remain a trusted global leader — delivering measurable value and meaningful impact for our clients, communities, and the wider economy.

Our Organisation



Jason Parker MA, FCA
CEO and founder



Prof. Augusto Navarro
Deputy President



Joy Griffiths
PR and Communications
director



Mark Wilson
Head of Audit



Laura Perry
Head of ESG

Regional Vice Presidents



Fabio Cosmai
Vice President Europe



Antonio Cocurullo CPA
Vice President
Latin America



Ramzi Bukhari CPA
Vice President
Middle East



Coutts Otolo FCCA
Vice President Africa



Junaid Suhani FCA
Vice President
South East Asia



Charles Si CPA
Vice President
North America

Technical Committees

Mark Wilson
Audit

Doreen Bilocca
Tax

Chris Kanssen
Marketing

Erik Leony
IFRS

Antonio Cocurullo
Consulting

Our Capabilities (2025)

Global Expertise. Local Insight. Lasting Impact.

At Parker Russell, innovative thinking and collaborative excellence are deeply embedded in our DNA.

As we advance into 2025, we continue to strengthen our global network of professionals — a community of more than 4,000 partners and staff dedicated to delivering comprehensive advisory, audit, and accounting services across diverse industries and markets.

Partnering with Parker Russell ensures a consistent standard of quality and an exceptional client experience, regardless of geography. Our integrated global ecosystem promotes the exchange of best practices, cross-border collaboration, and the creation of forward-looking solutions that drive growth for our clients, our people, and the communities we serve.

Together, we make it happen.

Audit & Assurance Services

- Financial Audit
- Global Accounting & Compliance Services
- International Financial Reporting Standards (IFRS)
- Internal Audit & IT Audit
- Risk Assurance & Regulatory Compliance
- Sustainability Audit & ESG Reporting
- Public Interest Entity (PIE) Audits

Tax Services

- Corporate & Business Tax
- Expatriate & Private Client Tax
- Indirect Tax & Transfer Pricing
- Tax Compliance, Reporting & Advisory
- Strategic Tax Planning for Global Enterprises

Advisory Services

- **Financial Advisory**
 - Corporate Finance & Transactions
 - Mergers & Acquisitions
 - Valuation & Wealth Management
 - Crypto Assets & Emerging Financial Technologies

• Management Consulting

- Corporate Governance & Strategy
- Digital Transformation
- Entrepreneur & Human Capital Advisory
- Operational & Performance Optimisation

• Risk Advisory

- Cyber Risk & IT Security
- Forensic & Investigative Services
- Financial & Operational Risk Management
- Business Recovery, Restructuring & Crisis Continuity

• Environmental, Social & Governance (ESG) Advisory

- ESG Strategy Development & Integration
- Sustainability Reporting & Compliance
- Stakeholder Engagement & Communication
- Impact Assessment & Measurement
- Climate Risk Assessment & Mitigation

Commitment to Excellence (2025)

As we embrace the opportunities and challenges of 2025, Parker Russell remains steadfast in its commitment to quality, innovation, and inclusivity.

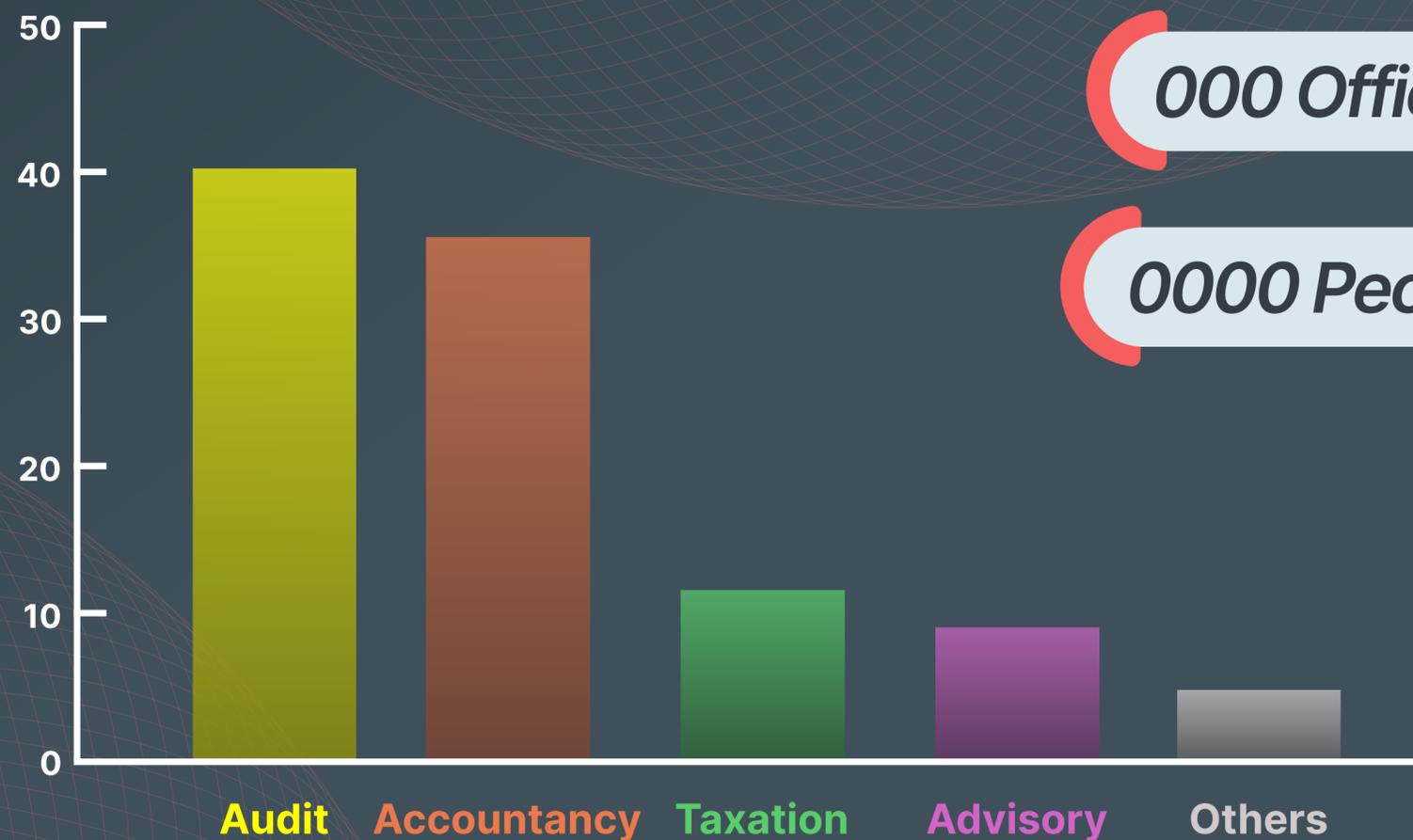
We continuously evolve our services to meet the dynamic needs of clients and stakeholders, ensuring that Parker Russell remains a trusted partner in sustainable global growth.

Parker Russell International - Empowering trust. Inspiring progress. Delivering impact.

2025 Network Summary

The combined global revenues of Parker Russell International member firms for the year end

		2025 (\$)
40%	Audit	140,145,395.70
35%	Accountancy	129,081,285.52
13%	Taxation	47,944,477.48
9%	Advisory	33,192,330.56
5%	Others	18,440,183.65
100%	Total	368,803,672.90



00 Countries

000 Offices

0000 People

*Disclaimer. Only data from the named member firm or the exclusive member firms within a network/association is included. Data relating to correspondent and non-exclusive member firms is not included. PRI did not carry out any audit to verify the numbers provided and used estimated historical information in order to compile the statistics shown. *2025 numbers are estimated or draft figures.

Our Global Reach

North America

26 Partners
15 Offices
174 Staff

Latin America

26 Partners
15 Offices
174 Staff

Europe

26 Partners
15 Offices
174 Staff

Africa

26 Partners
15 Offices
174 Staff

Middle East

26 Partners
15 Offices
174 Staff

Asia

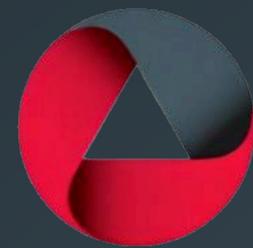
26 Partners
15 Offices
174 Staff

Human resources	2025	2024	2023
Number of countries	00	86	69
Number of partners	00	405	308
Number of offices	00	184	171
Professional staff	00	3700	1927
Administration staff	00	185	130
Total staff	00	4105	2057

Our Global Reach Summary

Fee breakdown by service	2025 (\$)	2024 (\$)	2023 (\$)
Audit	121,865,561 42%	121,865,561 42%	62,608,164 32%
Accountancy	121,865,561 42%	112,244,596 31%	80,216,710 41%
Taxation	121,865,561 42%	41,690,849 10%	25,434,566 13%
Management Consultancy	121,865,561 42%	28,862,896 7%	17,608,546 9%
Other	121,865,561 42%	16,034,942 10%	9,782,525 5%
Total	121,865,561 42%	320,698,846	195,650,513

Fee breakdown by service	2025 (\$)	2024 (\$)	2023 (\$)
Europe	121,865,561 42%	247,523,333 77%	126,408,333 64.60%
Africa	121,865,561 42%	6,081,439 1%	6,060,000 3.09%
Middleeast	121,865,561 42%	9,156,700 2%	8,705,450 4.44%
America and Canada	121,865,561 42%	4,500,000 1%	2,360,700 1.20%
Latin America	121,865,561 42%	26,887,324 8%	29,441,180 15.04%
Asia	121,865,561 42%	26,550,050 8%	22,674,850 11.58%
Total	121,865,561 42%	320,698,846	195,650,513



Parker Russell

parkerrussellinternational.com

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